



Our foresight. Your inspiration.
Plant tomorrow's ideas.



IP Manager (m/f/d)

Plan your next career step with us as an Intellectual Property Manager - Life Sciences and Biotech (m/f/d) at KWS SAAT SE & Co. KGaA.

Are you a European Patent Attorney looking to develop in-house experience in a global company? This is an exciting opportunity to develop an inside perspective from a leader in the agriculture sector. You will have the chance to learn how clients operate internally as part of a dynamic, international team in the role of IP Manager at KWS. The IP Manager is responsible for steering all IP-related matters for several technology areas in a rapidly evolving business context. You will have close interactions with KWS colleagues from R&D/ Breeding, Business, and Legal/IP, and will serve the company as an IP ambassador to create new value for the KWS Group. This is a temporary position for 2-years and on a full-time basis.

The place of work is in Berlin or at our HQ in Einbeck, Lower Saxony, Germany. Hybrid work is also possible.

Your Tasks – Challenge meets Responsibility:

- Develop and implement strategies that protect and create value using patents, PVP, and other means of IP protection across the KWS Group for defined technical areas
- Closely interact with stakeholders throughout the company to promote and support product development at all stages
- Evaluate and monitor the competitive IP landscape to establish and assess freedom-to-operate strategies
- Conduct and manage patent prosecution in line with KWS business needs worldwide
- Participate in preparation, review, and negotiation of contracts involving IP

Your Profile – Competence meets Personality:

- Qualification as a European Patent Attorney or advanced candidate for European Patent Attorney
- An MS or PhD degree in life sciences, biology, agronomy, plant breeding or in a related field
- A customer-focused, can-do attitude
- Excellent analytical, presentation, communication, and collaboration skills
- Proficiency in English

We Offer:

- Working in an international, highly motivated and dynamic team with flat hierarchies.
- Flexible working hours with the possibility of mobile working (hybrid).
- According to our slogan: "Make Yourself Grow!" we promote individual professional and personal development.
- We create the right framework conditions for you: a company pension scheme, capital-forming benefits, Christmas and holiday bonuses, special prices for company shares, childcare allowance and a job bike.

Would you like to develop your potential and "Make Yourself Grow!" at KWS?

Start by applying to this opportunity today! We look forward to receiving your digital application (cover letter, CV, relevant certificates) via our job portal SuccessFactors! Please click the "Apply" button which you can find in the online ad.

About KWS

KWS is one of the world's leading plant breeding companies. Over 5,000 employees in more than 70 countries generated net sales of around €1.5 billion in the fiscal year 2021/2022. A company with a tradition of family ownership, KWS has operated independently for 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugarbeet, cereals, vegetables, oilseed rape and sunflower. KWS uses leading-edge plant breeding methods to continuously improve yield for farmers and plants' resistance to diseases, pests and abiotic stress. To that end, the company invested more than €285 million last fiscal year in research and development. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.